

GLOBAL EXPERTS INSTITUTE FOR TRAINING.
ISO 9001-2008 TRAINING PROVISION CERTIFIED

DEVELOPING A CONTINUOUS LEARNING MINDSET IN THE MODERN WORKPLACE

Schedule Dates:

Start Date	End Date	Place
18 Aug	22 Aug 2024	SWISSOTEL AL MUROOJ, DUBAI

Program Objective:

- ✓ Recognize the evolving dynamics of the modern workplace and the importance of continuous learning in navigating and thriving in the new world of work
- ✓ Adopt a growth mindset, overcome barriers to learning, and demonstrate resilience and adaptability in response to changing work environments
- ✓ Formulate strategies to facilitate peer learning, collaboration, and knowledge sharing, fostering continuous development within their professional circle
- ✓ Overcome barriers to continuous learning and develop resilience and adaptability to navigate challenges and setbacks
- ✓ Develop actionable plans for implementing continuous learning strategies in their daily workflows and sustain a culture of learning

Who should attend?

- Adaptability
- Resilience
- Growth Mindset
- Strategic thinking
- Collaboration
- Self-Direction
- Critical Thinking

Program Outlines

Day One

The Importance of Continuous Learning in Today's Work Environment

- Trends shaping the future of work, including automation, remote work, and the gig economy
- Implications of these trends for individuals and organizations
- Exploring the role of continuous learning in personal and professional development
- Benefits of lifelong learning for career advancement, job satisfaction, and adaptability
- Importance of peer learning and networking in continuous learning

Day Two

Cultivating a Growth Mindset

- Understanding the concept of a growth mindset and its role in fostering adaptability
- Overcoming fixed mindset tendencies and embracing paradigms of continuous learning and improvement
- Encouraging a culture of experimentation, innovation, and feedback within teams and organizations
- Tools and practices for developing and maintaining a growth mindset in oneself and others
- Identifying problems, solving them, and turning them into opportunities (lessons learned)

Day Three

Strategies for Self-Directed Learning

- Techniques for identifying learning goals and areas for growth
- Developing personalized learning plans aligned with individual interests and career objectives
- Leveraging digital tools and resources for self-directed learning (e.g., online courses, podcasts, blogs)
- Time management strategies to prioritize learning activities amidst busy schedules
- Role of feedback and constructive criticism in facilitating growth and development

Day Four

Overcoming Barriers to Continuous Learning

- Identifying common obstacles to continuous learning (e.g., time constraints, lack of motivation, fear of failure)
- Strategies for overcoming barriers and maintaining momentum in learning initiatives
- Developing resilience and adaptability to navigate challenges and setbacks
- Convincing all stakeholders with your learning initiatives
- Strategies for building and participating in learning communities (e.g., professional associations, online forums, mentorship programs)

Day Five

Sustaining a Culture of Continuous Learning

- Creating a learning-oriented culture within teams and organizations
- Techniques for effective knowledge sharing and collaboration within teams and organizations
- Role of leadership in fostering a culture of continuous learning and providing support for employee development

- Incorporating learning into performance management and talent development processes
- Practical steps to advocate for and champion continuous learning initiatives in the workplace

Training Methodology:

- Slide presentations
- Interactive discussion
- Simulations and Gamification
- Online Video material

Cost Quotation in Kuwaiti Dinars

The total cost includes:

- 🌐 Instructor(s) expenses
- 🌐 Training materials
- 🌐 Certification
- 🌐 Lunch Included

Total Cost: 1250 KD per Participant

(One Thousand Two Hundred Fifty Kuwaiti Dinar)